ecadia

Your academy going digital

Qualification planning

ecadia ™ learning management

ecadia Qualification planning
is a sophisticated method for the systematic and modular qualification of a target group
with continuous system support

Qualification paths define a systematic sequence of trainings

With the ecadia qualification paths, you define a sequence of qualifications for a target group of employees. In addition, the qualification paths can be linked hierarchically according to the modular principle. This is a simple way to manage your complex qualification structures.

A method proven in practice

The method and the close integration with the ecadia system functions was developed together with one of the most successful car manufacturers in the premium and super sports car segment. At several locations, staff training is organized there with over 100 different qualification paths for several thousand employees.
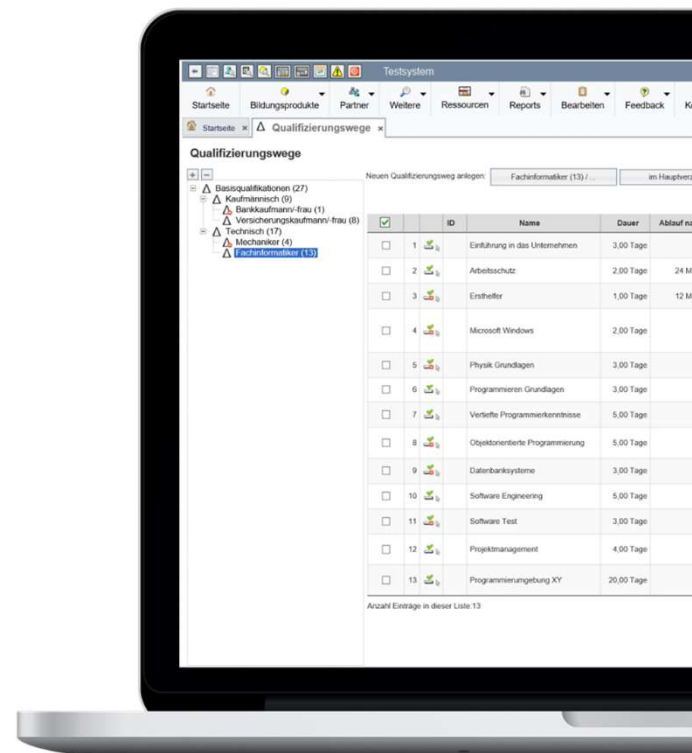
Competence vs. training opportunities

ecadia uncouples the individual competences from the training offer. You can therefore deposit multiple educational products for acquiring a certain competence - and an educational product can also impart multiple competences.

The educational products stored for a certain competence can also be offered in different ways: as classroom training, virtual classroom training, on-the-job training or e-learning.
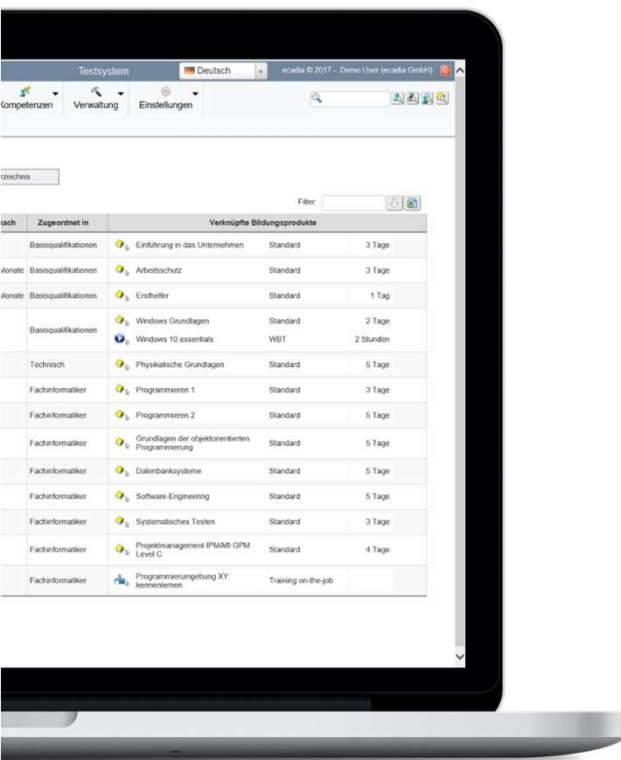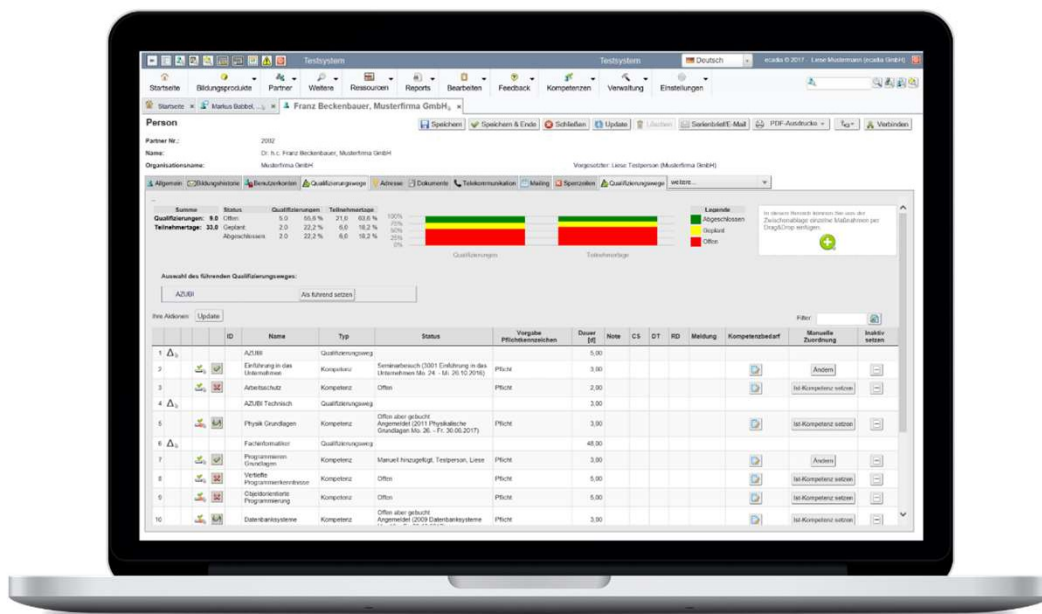
Different types of competences

Although the competences in qualification paths are combined, they can certainly differ in some important characteristics. That would be, for example:

- priority.
- reference to regulations and, possibly, an expiration date
- or the possibility for a manager to deactivate it for an employee.

ecadia fully supports this spectrum.

Employees are assigned to qualification paths

If an employee is assigned to a qualification path, a transparent qualification plan is created and its degree of completion can be tracked continuously and clearly for each employee.

The Qualification Planning Matrix (QP Matrix)

In the so-called QP matrix, the manager receives a clear overview of all open, planned and completed qualifications for a group of employees in a matrix.

In this interactive matrix you can actively intervene in the qualification planning. You can also book courses directly at the push of a button. This makes the QP matrix the central information and control tool.
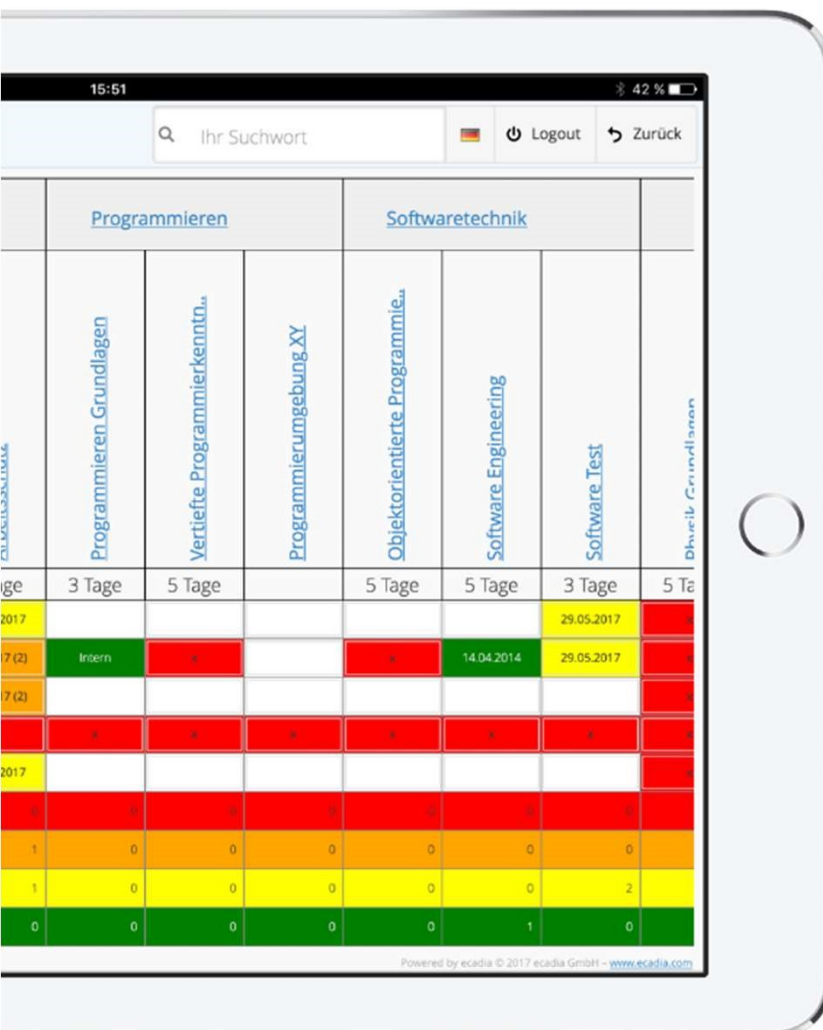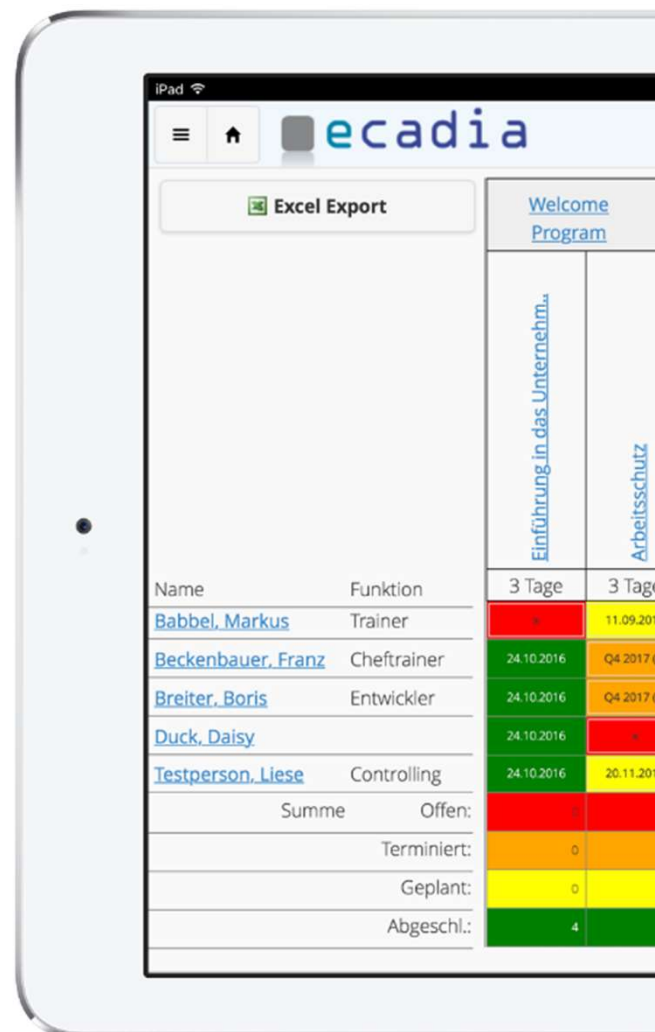
Employees

and their qualification profiles in focus

Clear summary for managers and employees

Managers and employees can access a clear list of the completed and planned qualifications at any time.


The current status of the qualification can be accessed at any time by the manager or the employee, also by smartphone.

The QP matrix is the central information and control tool for the manager.

Mastering regulations
with a transparent overview of expiring qualifications

Regulatious

In many business areas it is necessary to qualify employees with special functions on a regular basis. This can hardly be achieved without sound system support. ecadia monitors such expiring qualifications and offers convenient booking functions for timely refreshers.
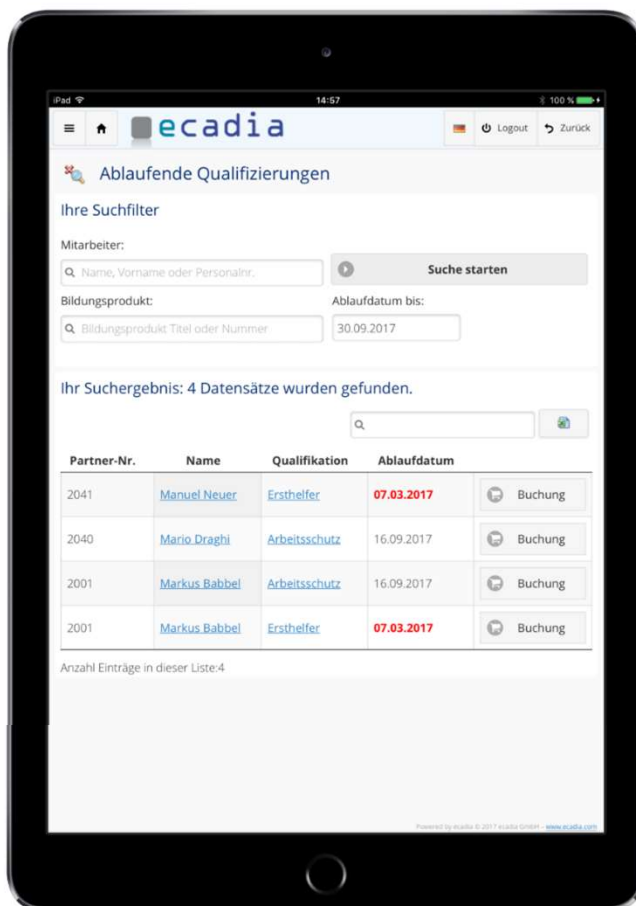
Evaluation of expiring qualifications

ecadia provides a list for managers to keep track of expiring qualifications at any time, and offers options for action directly. A current need for action is highlighted or may activate a notification by e-mail.

With ecadia the manager retains the overview of expiring qualifications at all times.
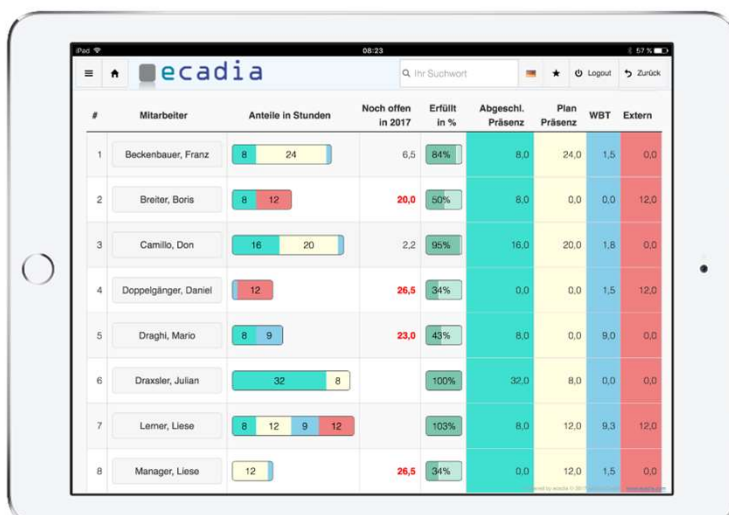
Meaningful reporting

Many important reports already come in the ecadia standard package. These can be adapted in the customer project and further customer-specific reports can be added very easily.

Qualification monitoring
provides the key figures at the push of a button

The ecadia qualification monitoring provides comprehensive evaluations.

In addition to the central parameters such as the booking figures or the participant days, the degree of completion can be evaluated for a target group. Individual target groups can also be compared according to these parameters.

All of these evaluations take only a few seconds, even with large amounts of data. The determined data are also available for download in Excel format.
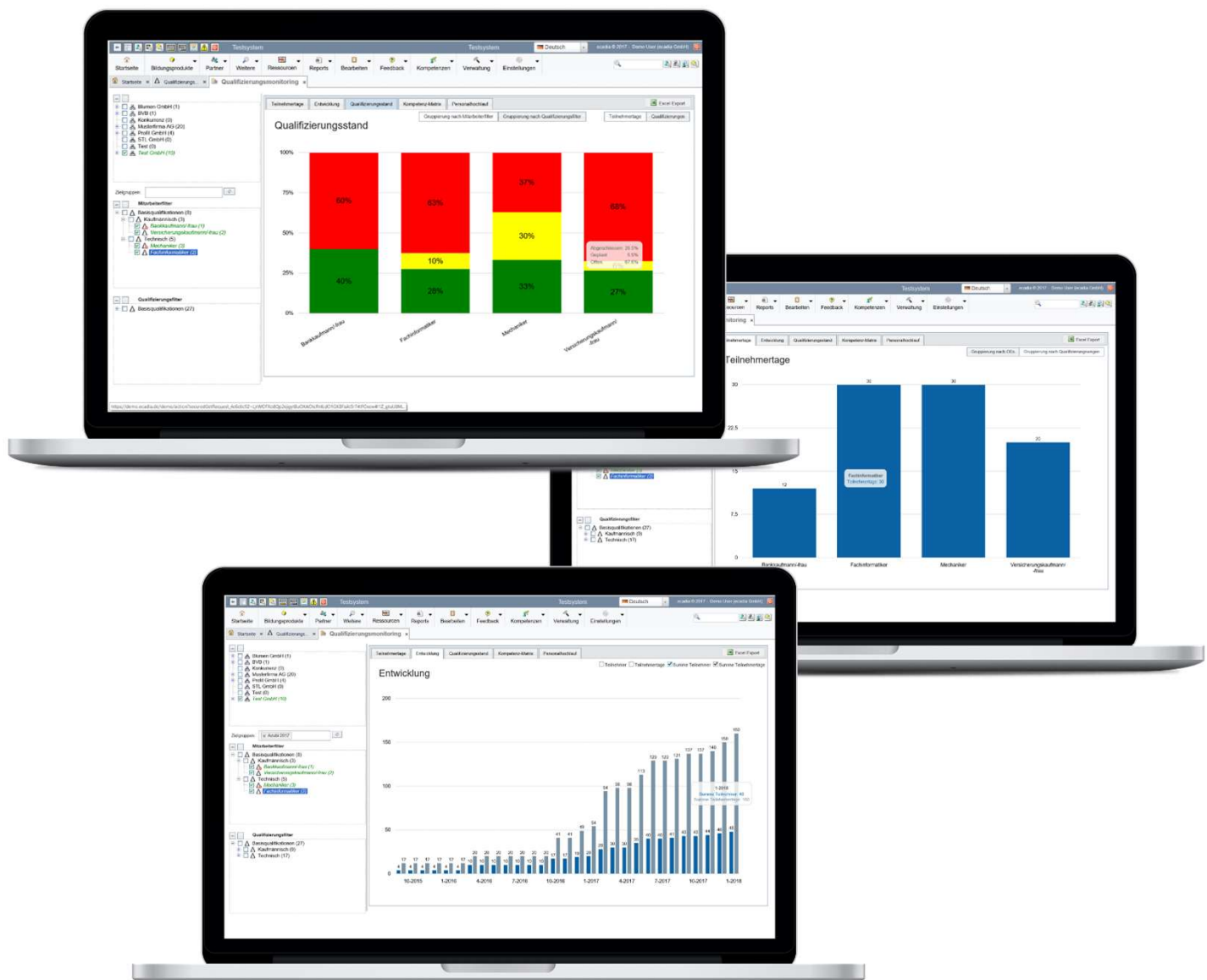
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